

# PATENT ASSIGNMENT

Electronic Version v1.1

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<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
ERC Dataplus, Inc.	12/28/2012
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	Paul Rathblott
<b>Street Address:</b>	1901 Walnut Street
<b>City:</b>	Philadelphia
<b>State/Country:</b>	PENNSYLVANIA
<b>Postal Code:</b>	19103
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Patent Number:</b>	7295991
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b> <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
<b>Phone:</b>	215-977-7659
<b>Email:</b>	paulrathblott@comcast.net
<b>Correspondent Name:</b>	Paul Rathblott
<b>Address Line 1:</b>	1901 Walnut Street
<b>Address Line 4:</b>	Philadelphia, PENNSYLVANIA 19103
<b>NAME OF SUBMITTER:</b>	Paul Rathblott
	This document serves as an Oath/Declaration (37 CFR 1.63).
<b>Total Attachments: 2</b> source=assignment#page1.tif source=assignment#page2.tif	

OP \$40.00 7295991

## ASSIGNMENT OF WORLD PATENT RIGHTS

WHEREAS, ERC DATAPLUS, INC., of 50 Washington Street, Suite 510, Norwalk, Connecticut 06854, a Connecticut corporation, hereinafter termed the "Assignor", is currently the owner, by virtue of an assignment from the inventors, recorded on December 5, 2006, in the United States Patent & Trademark Office at Reel/Frame 018585/2023, of a certain new and useful invention and improvements thereto entitled "EMPLOYMENT SOURCING SYSTEM" (the "Invention") set forth and described in an application for Letters Patent of the United States and having Application No. 09/711,279 filed November 10, 2000 (referred to hereinafter as the "Application"), together with the United States patent thereon (United States Patent No. 7,295,991), which was issued on November 13, 2007 (referred to hereinafter as the "Patent") and together with all applications, inventions, and patents derived from the Application (hereinafter referred to as the "Other Applications"); and

WHEREAS, Assignor is currently the owner, by virtue of an assignment from the inventors, recorded on November 13, 2007, in the United States Patent & Trademark Office at Reel/Frame 020101/0986, of a certain new and useful invention and improvements thereto entitled "EMPLOYMENT SOURCING SYSTEM" (the "Subsequent Invention") set forth in an application for Letters Patent of the United States and having Application No. 11/975369 filed October 18, 2007 (referred to hereinafter as the "Subsequent Application") together with any patent issued thereon (the "Subsequent Patent") and together with all applications, inventions, and patents derived from the Application (hereinafter referred to as the "Other Subsequent Applications"); and

WHEREAS, the inventors of the Invention and the Subsequent Invention are Peter I. Clark of 25 May Joy Lane, Stamford, Connecticut 06903 and Paul Rathblott of 1901 Walnut Street, Philadelphia, Pennsylvania; and

WHEREAS, Paul Rathblott ("Assignee"), 1901 Walnut Street, Philadelphia, PA 19103, desires to acquire the Invention, the Subsequent Invention, the Patent, the Subsequent Application, the Subsequent Patent, the Other Applications, and the Other Subsequent Applications (referred to collectively herein as the "Intellectual Property"); and

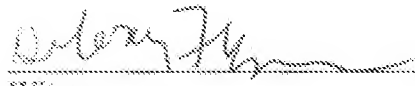
WHEREAS, the Assignor wishes to assign the Intellectual Property to the Assignee.

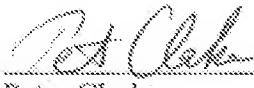
NOW THEREFORE BE IT KNOWN that the Assignor, for and in consideration of the sum of One Dollar (\$1.00) or the equivalent thereof, and other good and valuable consideration, the receipt of which is hereby acknowledged, does hereby assign, confirm any prior assignment, sell, transfer and set over unto the Assignee, the entire right, title and interest in and to the Intellectual Property, any patent granted on any Other Applications, Other Subsequent Applications, or future related applications in the United States, together with the right to claim in any country the priority of the above Patent, Subsequent Application, Subsequent Patent, Other Applications and Other Subsequent Applications, the right to sue in any country for past infringement of the Patent, the Subsequent Patent, and any of the Intellectual Property, and the right to file an International Application under the Patent Cooperation Treaty; and the Assignor hereby affirms that its title in and to the Intellectual Property hereby conveyed are free from any and all outstanding licenses and adverse rights and hereby covenants that Assignor will, for the consideration aforesaid, hereafter execute any and all lawful documents and papers that may be

necessary to completely vest the title to the Intellectual Property in the United States of America to any patent issuing on any Intellectual Property, to any applications directed to the Invention or the Subsequent Invention, and to any divisional, continuation, continuation-in-part, non-provisional, after-provisional or other application claiming the benefit or priority of the Intellectual Property, renewal, division, reissue or re-examination of the Intellectual Property and all foreign counterparts thereof, in the Assignee, its successors and assigns; and Assignor hereby requests and authorizes the Commissioner of Patents and Trademarks to issue any and all Letters Patents of the United States of America that be granted on any of the Intellectual Property to the Assignee, its successors and assigns.

IN WITNESS WHEREOF, the Assignor has hereunto caused its duly authorized officer to sign his name.

ERC DATAPLUS, INC.

  
Witness

By:   
Peter Clarke  
Its President

  
Witness

STATE OF CONNECTICUT       )  
  )  
COUNTY OF Fairfield       )       ss:

On this the 28th day of December 28, 2012, before me, the undersigned officer, personally appeared Peter Clarke who acknowledged himself to be the President of ERR Dataplus, Inc., a corporation, and that he as such officer, being duly authorized so to do, executed the foregoing instrument for the purposes therein contained by signing the name of the corporation by himself as such officer.

IN WITNESS WHEREOF, I hereunto set my hand.

  
Commissioner of the Superior Court  
Notary Public  
My Commission Expires:

Richard J. Sandor, Esq.  
Commissioner of the Superior Court

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